



925 Beach Club Trail • Gulf Shores, AL 36542 • 251-224-2500

APPLICATION FOR EMPLOYMENT

It is the policy of Sterling Beach Club Management, LLC (The Beach Club) to ensure equal employment opportunity to all applicants and employees without regard to race, color, age, religion, sex, national origin, citizenship, disability, marital status or any other status protected under federal or state law.

PERSONAL & POSITION INFORMATION:

NAME: LAST	FIRST	MIDDLE	SOCIAL SECURITY NUMBER			
HOME ADDRESS: STREET						TELEPHONE #
APT	CITY	STATE	ZIP	YEARS	() -	
POSITION APPLYING FOR:	APPLYING FOR:	FULL-TIME PART-TIME	DATE AVAILABLE		MINIMUM SALARY OR WAGE REQUIREMENT	
DRIVER'S LICENSE #: CLASS STATE				HAVE YOU EVER BEEN EMPLOYED BY OUR COMPANY?		<input type="checkbox"/> YES <input type="checkbox"/> NO
ARE YOU RELATED TO ANYONE EMPLOYED BY THE BEACH CLUB?		<input type="checkbox"/> YES <input type="checkbox"/> NO	HAVE YOU PREVIOUSLY APPLIED TO OUR COMPANY AND IF SO WHEN? <input type="checkbox"/> NO <input type="checkbox"/> YES MONTH ____ YEAR ____			
				WERE YOU REFERRED BY AN EMPLOYEE? IF SO, NAME:		

FORMER ADDRESS

LAST FIVE YEARS

NUMBER AND STREET	APT #	CITY	STATE	ZIP	DATES
NUMBER AND STREET	APT#	CITY	STATE	ZIP	DATES

EDUCATION

CIRCLE LAST GRADE COMPLETED: SCHOOL - 8 9 10 11 12 COLLEGE - 1 2 3 4 5 6

LIST HIGH SCHOOL OR COLLEGE GRADUATED	LOCATION	DATES ATTENDED	MAJOR	GPA	DEGREE	DATE GRADUATED

SPECIAL SKILLS, SOFTWARE OR COURSES TAKEN:

EMPLOYMENT

LIST ALL EMPLOYMENT, INCLUDING SELF-EMPLOYMENT, MILITARY AND PERIODS OF UNEMPLOYMENT

MOST RECENT EMPLOYER	ADDRESS: STREET	CITY	STATE	ZIP	TELEPHONE #
					() -
YOUR POSITION OR TITLE	SUPERVISOR'S NAME		DATES EMPLOYED	MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO	
STARTING SALARY OR WAGE	CURRENT OR ENDING	DATE OF LAST INCREASE		REASON FOR LEAVING:	
\$ PER	\$ PER				

RESPONSIBILITIES:

NEXT PREVIOUS EMPLOYER	ADDRESS: STREET	CITY	STATE	ZIP	TELEPHONE#
					() -
YOUR POSITION OR TITLE	SUPERVISOR'S NAME		DATES EMPLOYED	MAY WE CONTACT? <input type="checkbox"/> YES <input type="checkbox"/> NO	
STARTING SALARY OR WAGE	ENDING	REASON FOR LEAVING:			
\$ PER	\$ PER				

RESPONSIBILITIES:

NEXT PREVIOUS EMPLOYER	ADDRESS:	STREET	CITY	STATE	ZIP	TELEPHONE# () -
YOUR POSITION OR TITLE	SUPERVISOR'S NAME		DATES EMPLOYED MO. YR. TO MO. YR.		MAY WE CONTACT?	<input type="checkbox"/> YES <input type="checkbox"/> NO
STARTING SALARY OR WAGE	ENDING	REASON FOR LEAVING:				
\$ PER	\$ PER					

RESPONSIBILITIES:

ADDITIONAL REQUIRED INFORMATION

ARE YOU PRESENTLY ABLE TO PERFORM ALL THE ESSENTIAL DUTIES OF THE POSITION FOR WHICH YOU HAVE APPLIED? YES NO

AS A CONDITION FOR EMPLOYMENT WITH THE BEACH CLUB, WOULD YOU BE WILLING TO COMPLETE A SCREEN FOR THE USE OF CONTROLLED SUBSTANCES? YES NO

HAVE YOU EVER BEEN CONVICTED IN COURT OR MILITARY COURT MARTIAL AT ANY LEVEL? YOUR ANSWER WILL NOT NECESSARILY DISQUALIFY YOU FROM FURTHER CONSIDERATION. YES NO

HAVE YOU EVER BEEN CONVICTED OF DRIVING UNDER THE INFLUENCE (DUI/DWI) YES NO

DO YOU CURRENTLY USE ANY ILLEGAL DRUGS OR CONTROLLED SUBSTANCES FOR WHICH YOU DO NOT HAVE A VALID PRESCRIPTION? YES NO

IN CASE OF ACCIDENT OR EMERGENCY PLEASE NOTIFY:	NAME	ADDRESS	TELEPHONE () -
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PRE-EMPLOYMENT NOTIFICATION PLEASE READ THE FOLLOWING STATEMENT CAREFULLY AND ACKNOWLEDGE YOUR UNDERSTANDING AND AGREEMENT BY SIGNING YOUR NAME AND DATE.

I consent to Sterling Beach Club Management, LLC (The Beach Club) and its agents seeking and obtaining job related information concerning my previous employers, any references listed or attached and to make such investigations and inquiries, and any other related matters as may be necessary in arriving at a decision. I give my previous employers, any references listed or attached schools and other educational institutions and all persons contacted, authority to release information in response to inquiries in connection with my application. I hereby release all concerned from any liability therewith. I hereby waive any privilege to such information.

My signature below indicates that I have read, understood, and have consented to the previous statement and that I have made true, correct and complete answers and statements on this application, or any supplements to it, in the knowledge that they will be relied upon for considering my application for employment. I understand that omission, false answers or misleading information made by me on this application, any supplements to it, or in interviews, or failure to cooperate fully with the Company in any employment related investigation, will be sufficient grounds for my discharge or the withdrawal of an offer of employment.

The Beach Club conducts drug test screens for applicants for employment. My submission of an application serves as acquiescence to the admission of such test and waiver of any objection thereto. Contingent job offers shall be withdrawn upon the failure of an applicant to fulfill the necessary drug test requirements. Such offers will be withdrawn in instances when the applicant is tested positive for illegal drugs or controlled substances without a valid prescription.

I understand that, if employed, I am to abide by all present and future rules, regulations, procedures and policies of The Beach Club. I understand that if I terminate services from The Beach Club, all monies due the company will be deducted from my final paycheck, and that my employment is at will and may be terminated by either party at any time. This application and any other written practice or policy of the company should not be interpreted as creating a contract of employment or as otherwise constituting a binding obligation.

APPLICANT'S SIGNATURE _____ DATE _____

YOU MAY USE THIS SPACE TO ADD ANY ADDITIONAL REFERENCES OR INFORMATION YOU FEEL WILL ASSIST THE COMPANY IN OUR EVALUATION OF YOUR QUALIFICATIONS.